

1/23/2008

ID	Job Code	Job Title	Name	DeptID	Std Hrs/Wk	Hire Date	Base Compensation	Total Yrs. Of Experience	Experience Comp.	BCLS Instructor (\$.25)	IV Access Competency (\$.25)	Catheterization Competency (\$.25)	Phlebotomy Certification (\$.25)	Specialty Skills Pay (\$1.00)	Limited Rad Tech License (LPRT) Not being used (\$.50)	Application of-Limited Rad Tech License (\$1.25)	Current hourly rate using new matrix	Change in current hourly rate when converting to new grid	Old ABA	New ABA with new matrix	Total pay with base compensation + yrs of experience (PAN FORM AMOUNT)	Total pay of KRONOS differentials
	0135	MA					\$ 10.00	\$ -									\$ 10.00			\$ 20,800.00	\$ 10.00	\$ -
	0135	MA					\$ 10.00	\$ -									\$ 10.00			\$ 20,800.00	\$ 10.00	\$ -
	0135	MA					\$ 10.00	\$ -									\$ 10.00			\$ 20,800.00	\$ 10.00	\$ -
	0135	MA					\$ 10.00	\$ -									\$ 10.00			\$ 20,800.00	\$ 10.00	\$ -
	0135	MA					\$ 10.00	\$ -									\$ 10.00			\$ 20,800.00	\$ 10.00	\$ -
	0135	MA					\$ 10.00	\$ -									\$ 10.00			\$ 20,800.00	\$ 10.00	\$ -
	0135	MA					\$ 10.00	\$ -									\$ 10.00			\$ 20,800.00	\$ 10.00	\$ -
	0135	MA					\$ 10.00	\$ -									\$ 10.00			\$ 20,800.00	\$ 10.00	\$ -

Additional money per hour \$ - \$ - \$ 166,400.00

ADDITIONAL TOTAL \$ 166,400.00

- Years of experience: Years of full-time MA experience + 1.5 for program graduation + .50 for MA certification (4.00 for Associates or 8.00 for Bachelor's degree)
- BCLS Instructor: Must have current certificate to verify. Instructs at least twice a year.
- MA must be using the skills below at least 50% of the time: (other than the 2 exceptions)
- IV Access Competency: Must complete the competency based skills. (used 25% of the time)
- Catheterization Competency: Must complete the competency based skills. (used 25% of the time).
- Phlebotomy Certification: Must be able to present certificate to verify.
- Specialty Skills Pay: In order for a department to qualify for this extra pay, they must have submitted a signed memo to HR from their dept. with the Director's approval. This includes the competency based skills completion documentation as well.
- Limited Rad Tech license (not being used): Must have obtained the license and presented documentation to verify.
- Limited Rad Tech license - (application of): Must have obtained the license and be using it. (MA only receives compensation for using it OR having the license. Not both).